No. 4(75)/2023/CEO/IRRPL/DP(PIg-IV) Government of India

Ministry of Defence Department of Defence Production

> Room-404, 'C' Block, Defence Offices Complex, KG Marg, New Delhi – 110001

> > Dated: 27 -03-2023

Vacancy Circular

Subject: Filling up of one post of Chief Executive Officer/ Managing Director (CEO/MD) in M/s Indo-Russia Rifle Private Limited (IRRPL)-reg

Applications are invited for filling-up of the post of Chief Executive Officer/Managing Director (CEO/MD) in M/s Indo-Russian Rifle Private Limited (IRRPL), New Delhi, on Deputation/ Contract basis, from eligible candidates working in Central Government including the Armed Forces of the Union and All India Services, CPSEs, SPSEs and Private Sector Companies. The Company profile, Job Description, Eligibility, Duration of appointment and other details are enclosed herewith.

- The detailed advertisement is available in the website: www.ddpmod.gov.in
- It is requested to give wide publicity of the above vacancy by circulating among various Offices/Entities/PSEs under your Ministry/Department and also hosting this Vacancy Circular in the Ministry's/Departments website.

(Rajesh Thomas)

Colonel

Planning Officer (Land Systems) Tele: 011-23072105

Encl: as above

To,

- 1) All Ministries/Departments of Government of India
- 2) Chief Secretaries of all State Government
- 3) Administrators of Union Territories
- 4) Service HQrs
- 5) Dte of Ordnance
- 6) All DPSUs
- 7) PSUs
- 8) IRRPL (Website)

Government of India Ministry of Defence Department of Defence Production

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South Block, New Delhi – 110011 Dated: 27-03-2023

Name of Company

M/s Indo-Russia Rifle Private Limited (IRRPL)

Name of the Post

Chief Executive Officer/Managing Director (CEO/MD)

Date of Vacancy

28-04-2023

Scale of the post

Rs. 144200 - 218200 (Level-14)

I. COMPANY PROFILE

- (a) Indo-Russian Rifles Private Limited (IRRPL) is an assault rifle-manufacturing facility in Korwa, Amethi district, Uttar Pradesh, India. This Joint Venture was incorporated in 2019 under Inter Governmental Agreement for manufacturing AK-203 assault rifles for the Indian Armed Forces. It is a JV between Advanced Weapons and Equipment India Limited (42.5% stake), Munitions India Limited (8% stake), Concern Kalashnikov (42% stake) and Rosoboronexport (7.5% stake).
- (b) Its registered office is at 301A, Statesman House, Barakhamba Road, New Delhi - 110001, CIN Number – U29100DL2019PTC346537. The paid up capital of the company is Rs. 100 Crore.

II. JOB DESCRIPTION AND RESPONSIBILITIES

The CEO/MD shall be the Chief Executive of the Company and will report to the Board of Directors. The CEO will be one of Directors and shall be designated as Managing Director (MD). The CEO/MD shall function under the superintendence, control and directions of the board and in accordance with the Articles of Association of the company. The day to day management of the company will be carried out by the CEO/MD.

III. ELIGIBILITY

(a) Qualification: The applicant should be an Engineering Graduate/ Post Graduate in any discipline.

(b) Experience:

- (i) <u>Essential</u> Should have worked for at least 5 years as the Chief Executive Officer in manufacturing companies/equivalent higher position in the Indian Armed Forces.
- (ii) <u>Desirable</u> 25 years of professional experience in manufacturing/ handling of weapon system.
- (c) Residual Service: 3 years of residual service, as on the date of vacancy w.r.t. the date of superannuation.
- (d) Employment Status: The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the following:-
 - (i) Central Government including the Armed Forces of the Union and All India Services;
 - (ii) Defence/Central Public Sector Enterprise;
 - (iii) State Public Sector Enterprise where the annual turnover is *Rs 500 crores or more;
 - (iv) Private Sector company where the annual turnover is *Rs 500 crores or more.
- (* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

IV. PAY SCALE

(a) Applicants from DPSUs/CPSEs should be working in the following or a higher pay scale:

Eligible Scale of Pay:

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii) Rs. 20500-26500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
- (iv) Rs. 120000-280000 (IDA) Post 01.01.2017
- (vi) Rs. 18400-22400 (CDA) Pre-revised post 01.01.1996
- (vii) Rs. 37400-67000 + GP 10000 (CDA) post 01.01.2006

- (viii) Rs. 144200-218200 (Level 14) CDA post 01.01.2016
- (b) Applicants from Central Government / All India Services should be holding a post of the level of Joint Secretary in Government of India or carrying equivalent scale of pay on the date of application.
- (c) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.
- (d) Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position on the date of application.

V. DURATION OF APPOINTMENT

- (a) The appointment shall be for a period of three years from date of joining.
- (b) The term is extendable twice for a duration of 1 year, with the approval of IRRPL Board.

VI. UNDERTAKING BY THE APPLICANT

- (a) An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected.
- (b) If an applicant does not give such an undertaking, the application would be rejected.

SEARCH-CUM-SELECTION COMMITTEE (SCSC)

VII. The SCSC reserves the right to shortlist applicants for interview. It is free to identify and recommend any other person also, based on merit, who may not have applied for the post. The committee may relax the eligibility and qualification/experience criteria, in respect of outstanding candidates, if considered necessary.

VIII. SUBMISSION OF APPLICATIONS

- (a) Applicants should submit duly filled applications in the prescribed format through proper channel as follows:-
 - Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
 - (ii) CMDs/MDs/Functional Directors in DPSUs/CPSE: through the concerned Administrative Ministry;
 - (iii) Below Board level in CPSE: through the concerned CPSE;

- (iv) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (v) Private Sector : directly to DDP.
- (b) Applicants from Private Sector must submit the following documents along with the application form:
 - (i) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);
 - (ii) Whether the company is listed or not; if yes, the documentary proof please provide URL or attach/enclose copies);
 - (iii) Evidence of working at Board level;
 - (iv) Self-attested copies of documents in support of age and qualifications;
 - (v) Relevant Jobs handled in the past with details.

IX APPLICATION FORM

(a) Last time/date of receipt of completed application (as per Appendix) duly forwarded to DDP is by 1500 hours on 11 May 2023. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. DDP reserves the right to shortlist applicants for interview.

Applications are to be addressed to:-

Planning Officer (Land Systems)
Department of Defence Production, Ministry of Defence
Room No. 404, 'C' Block,
Defence Offices Complex
KG Marg, New Delhi – 110001

Tele: 011-23072105 Email: pols.ddp-mod@nic.in

APPLICATION FORM FOR CANDIDATES FROM CENTRAL PUBLIC ENTERPRISES (CPSE)/ CENTRAL GOVERNMENT (INCLUDING ARMED FORCES OF THE UNIOON)/ ALL INDIA SERVICES)/STATE PUBLIC SECTOR ENTERPRISES (SPSE)/PRIVATE SECTOR

(Through Proper Channel expect for candidates from the Private Sector)

	Name of the p										Paste Pho	oto	
	(b) Designation of the Applicant (in full)												
	(c) Name of the company / Organization												
	(Presently employed in)												
	(d) Category Union /all Indi	as per a Serv	Emp	ployme SPSE/	nt Statu Private \$	s: - Offic Sector	er of a	CPSE/Ce	entral Gove	rnment/Arm	ed Forces	s of the	
3.	Telephone No: Office: Residence:												
	Mobile No				Em	nail ID:		-					
4.	(i) Date of Bir	th (DD	/MM/	YY)_									
	(ii) Age as on	the la	st da	te of re	ceipt of	the applica	tion (Ye	ars/Month	ns/Days)			_	
5.	(i) Education	/ Profe	ssion	nal Qua	alification	ns:							
Qual				Tick the relevant			120,000,000,000,000	Self-Declaration Whether meets the eligibility qualification requirement					
2	3	4	5	6	7	8	9	10	11	12	13	14	
		fenen	10	Part	Full	Correspo	Degree	Diploma	Certificate	Mandatory	Desirable	Other	

time

(ii) Positions held during the last ten years:

from

SI No.

1.

SI No.	Complete Designation and Place of Posting*	Name of the Organization	Pay Scale**	Period		Reporting to Designation*	Self-Declaration Whether meets requisite expen- requirement	the support of the declaration
1 2		3	4	5 6		6	7	8
		-		From	To			
			5-1					

ndence

NB: the Positions should be indicated in order of the most recent assignments.

Note: 1. Full form of all abbreviations used in the application form should be suitably explained in footnotes or in a separate attachment.

^{*}Should be exactly as per Degree / Certificate issued by the University

^{*}Should be exactly as per specific office order issued by the CPSE/Ministry/SPSE/Employer

^{**}Private Sector-CTC/remuneration/emoluments drawn

6. ((a) Do you hold lien in any organ	nization other than	where currently working? Ye	is/No				
	If yes: a) Name of the organization in to b) Date from which the lien is h		ld:					
((b) Are you on Deputation?	•	Yes/No					
	If yes: a) Name of the parent organiza b) Date from which on deputation		est ballion					
7. ((a) Whether, any penalty/punishr 10 years.	ment was awarded		ast s/No				
	If yes, the details thereof	i) Civil/Crimina ii) Department		mentant - Ala				
	(b) Whether any civil or criminal as far as his/her Knowledge			ant /No				
	If yes, the details, thereof		i) Civil/Criminal ii) Departmental Inquiry					
Knov	wledge & belief.		(Name & sig	gnature of the Applicant)				
ADDI	TIONAL INFORMATION REQUIRED FI	ROM THE APPLICANT	S OF STATE PUBLIC SECTOR EN	NTERPRISES				
1	Year wise audited Annual Turno which the post has been adverti- year 2021).	ver of the company sed (i.e. 2017 – 18	for three financial years pre , 2018-19, 2019-20 for a pos	eceding the calendar year st advertised in the calend				
Yes	ar Company in which candidate	te is Awas serving	Annual Turnover of the Co	mpany & Financial Year				
	(i) Please provide URL of the (a) URL (company Web (b) CIN (Corporate Iden	site address)	te & CIN (Corporate Identify	Number) of company				
	(ii) I certify that I am working Yes/No Please provide your DIN (if applicable)		at a level immediately below ation Number)	the Board Level:				
know	rtify that the details furnished by wledge. In addition, I further cert his post.	me in columns 1 to fy that I meet the e	8, wherever applicable, are ligibility criteria as prescribed	true to the best of my d in the advertisement				

ADDITIONAL INFORMATION REQUIRED FROM THE APPLICANTS OF PRIVATE SECTOR

 Year wise audited annual Turnover of the company for three financial years preceding the calendar year in which the post has been advertised (i.e. 2017 – 18, 2018-19, 2019 – 20 for a post advertised in the calendar year 2021).

'ear	Company in which candidate is Awas serving	Annual Turnover of the Company & Financial Year							
(ī)	Please provide URL of the company websit (c) URL (company Website Address) (d) CIN (corporate Identify Number)								
(ii)	I certify that I am working at a post at least at a level immediately below the Board Level: Yes/No								
	Please provide your DIN (Director Identification Number)								
	(If applicable)								
(iii)	Whether the company in which I am working	g is listed on the stock exchange: Yes/No							
	Stock Exchange								
	Proof of listing may be accessed over	(please provide URL)							
(iv)	Self- attested copies for proof of age and e	ducational qualifications (enclosed)							

I certify that the details furnished by me in Columns 1 to 8, wherever applicable, are true to the best of my knowledge. In addition, I further certify that I meet the eligibility criteria as prescribed in the advertisement for this post.

(Name & Signature of the Applicant)

Verification

(To be filled in by the designated officer for CPSE/Central Government/Armed Forces of the Union/All India Services/SPSE)

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation of the Competent Authority
With Telephone No. & e - mail address