

No.12(1)/2023-D(Coord/DDP)
Government of India
Ministry of Defence
Department of Defence Production

Room No. 253-A, B-Wing
Sena Bhawan, New Delhi
Dated ^{30th} January, 2026

OFFICE ORDER

Subject:- Re-constitution of Internal Complaint Committees (ICC) for prevention of Sexual Harassment of Women in the Department of Defence Production, Ministry of Defence- reg.

In pursuance of provisions of Section-4 of Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act-2013, the ICC is hereby re-constituted with following composition:

S. No.	Designation	Name
(i)	Chairperson	Ms. Ridhima Vashit, Dir. (AS-I)
(ii)	Member Secretary	Shri LamtinlienGangte, US (Admn.-Coord)/DDP
(iii)	Member	Ms. Sangeeta Kannan, PPS
(iv)	Member	Ms. Pinky Gupta, US (NS)
(v)	Member (NGO)	One representative from NGO "SAKSHI"

2. A representative from NGO will also be involved in proceedings of the Committee.
3. This issues with the approval of Competent Authority.


(R. S. Shukla)
Dir. (Admin/DDP)
Tel: 23792351

Copy to:

- i. Chairperson and all members of the Complaint Committee.
- ii. Department of Women & Child Development, US (WW), Shastri Bhawan, New Delhi-11.
- iii. CEO (DPIT) – for uploading on DDP website.
- iv. SAKSHI NGO, D-332, Defence Colony, New Delhi – 110024 (sakshi.cec@gmail.com)

Copy also for information to:

- i. PPS to Secretary (DP)
- ii. PPS to Adl. Secy.(DP)
- iii. PPS to JS (NS) / JS (P&C) /JS(LS)/ JS(Aero)/ JS (DIP)
- iv. DS (Establishment), DoD
- v. All DS/ Dir. DDP