

Government of India
Ministry of Defence
Department of Defence Production
Management & Policy Division

New Delhi, 15th June, 2026

Office Memorandum

Subject: - EGoM approval on Common absorption package to be offered to employees of erstwhile Ordnance Factory Board (OFB), extension of deemed deputation period/transfer of employees of erstwhile OFB who do not opt for absorption in new DPSUs till retirement - regarding.

The undersigned is directed to refer to OM No. 1(5)/2021/OF/DP(Plg-V)/02 dated 24th September, 2021 of this Department issued pursuant to the decision of the Cabinet dated 16.06.2021 to convert the production units of OFB into 7 Defence Public Sector Undertakings (DPSUs). Accordingly, the employees of erstwhile OFB (Group A, B & C) belonging to the 41 production units and also the identified non-production units were transferred en masse to the new DPSUs on terms of foreign service without any deputation allowance (deemed deputation) and the employees of erstwhile OFB at OFB HQ (at Kolkata), OFB New Delhi Office, OF Schools and OF Hospitals were transferred en masse to the Directorate under DDP, initially for a period of two years from the Appointed Date i.e. 01.10.2021, which has been extended with the approval of EGoM. Subsequently, with the approval of EGoM, the extension of deemed deputation/transfer was done till 30.09.2026.

2. The undersigned is further directed to intimate that the Empowered Group of Ministers (EGoM) on 11.06.2026 has approved the following :

2.1 Common absorption package prepared by 07 new DPSUs to be offered to all employees (other than OF Schools and OF Hospitals) of erstwhile OFB.

2.2 All the employees of erstwhile Ordnance Factory Board (OFB) [other than O.F. Schools & O.F. Hospitals] including employees on deputation to other Ministries/Department shall be asked to exercise their option of absorption in 7 new DPSU(s).

2.3.1 Extension of transfer of all the employees of erstwhile OFB en masse to the 07 new DPSUs on terms of foreign service without any deputation allowance (deemed deputation) till retirement in respect of all those employees who do not opt for absorption in new DPSUs. Till such time the employees remain on deemed deputation to the new DPSUs, they shall continue to be subject to all the extant rules, regulations and orders as are applicable to the Central Government servants, including related to their pay scales, allowances, leave, medical facilities, career progression and other service conditions.

2.3.2 Similar extension of transfer of all the employees of Directorate of Ordnance (Coordination & Services) till retirement in respect of all those employees who do not opt for absorption in new DPSUs.

2.4 Extension of transfer of all the employees of erstwhile OFB en masse to the 07 new DPSUs on terms of foreign service without any deputation allowance (deemed deputation), including the transfer of all the employees of Directorate of Ordnance (Coordination & Services) under DDP, up to 31.03.2027 w.e.f. 01.10.2026, on the same terms and conditions as issued earlier vide OM No. 1(5)/2021/OF/DP(Plg-V)/02 dated 24.09.2021.

Akhilish Kumar Mishra
15/06/2026

(Akhilesh Kumar Mishra)

Deputy Director General (M&P)

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To

Secretary, Ministry of Home Affairs
Secretary, Ministry of Labour & Employment
Secretary, Department of Expenditure
Secretary, Department of Economic Affairs
Secretary, Department of Public Enterprises
Secretary, Department of Investment and Public Asset Management
Secretary, Department of Legal Affairs
Secretary, Department of Personnel & Training
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CMD of 7 new DPSUs